

****Notice****

**Informing Individuals About Nondiscrimination and
Accessibility Requirements
and Nondiscrimination Statement:**

Discrimination is Against the Law

Advanced Feet & Ankle Care, division of New Jersey Podiatric Physicians & Surgeons Group, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Advanced Feet & Ankle Care**, does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Advanced Feet & Ankle Care:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact **Fran Brill** (Office Manager).

If you believe that **Advanced Feet & Ankle Care** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Cheryl Martinetti, Chief Operating Officer, (Compliance Officer) 4633 RT 9, Howell, NJ 07731, Phone: 732-994-5333, Fax: 732-994-5336, Email: cherylm@njpodiatrygroup.com**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Advanced Feet & Ankle Care** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.